

Health & Safety Policy Statement

Purpose of Policy

EFA Engineering prioritises health and safety, aiming to safeguard its staff and stakeholders. The policy outlines responsibilities without a contractual part.

Creating a safe workplace involves joint effort between the Employer and all staff, encompassing everyone regardless of their role, tenure, or working hours.

The Employer is accountable for various aspects of health and safety, including identifying and managing risks, providing safe working conditions, equipment, and training, promoting communication, and monitoring health and safety.

At EFA Engineering, the health and safety of all involved is paramount. We operate with a collective responsibility to ensure a safe workplace, transcending roles and work hours.

Our commitment involves various facets, from identifying and managing risks to providing safe conditions, equipment, and necessary training. This collective effort is crucial in fostering a culture of safety and open communication.

Adherence to health and safety regulations is a core expectation. Non-compliance will result in stringent measures as outlined in our disciplinary policy, emphasizing the seriousness with which we regard safety protocols.

The EFA Engineering Health & Safety Policy has a commitment to:

- Provide safe and healthy working conditions for the prevention of workrelated injury and ill health and is appropriate to the purpose, size and context of the company.
- Provides a framework for setting the H&S objectives;
- Fulfil legal requirements and other requirements;
- Eliminate hazards and reduce OH&S risks;
- Continual improvement of the OH&S management system;
- Consultation and participation of workers, and, where they exist, workers' representatives.



Alex Edwards

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