

Anti- Fraud, Bribery & Corruption Policy Statement

Purpose of Policy

EFA Engineering prioritizes health and safety, aiming to safeguard its staff and stakeholders. The policy outlines responsibilities without a contractual part.

Creating a safe workplace involves joint effort between the Employer and all staff, encompassing everyone regardless of their role, tenure, or working hours.

The Employer is accountable for various aspects of health and safety, including identifying and managing risks, providing safe working conditions, equipment, and training, promoting communication, and monitoring health and safety.

This is a statement of policy only and does not form part of any contract of employment/agreement/engagement. This policy is an integral part of our Business Management System and is subject to an annual review and revision when necessary.

At EFA Engineering, the health and safety of all involved is paramount. We operate with a collective responsibility to ensure a safe workplace, transcending roles and work hours.

Our commitment involves various facets, from identifying and managing risks to providing safe conditions, equipment, and necessary training. This collective effort is crucial in fostering a culture of safety and open communication.

Adherence to health and safety regulations is a core expectation. Non-compliance will result in stringent measures as outlined in our disciplinary policy, emphasizing the seriousness with which we regard safety protocols.

Please note, this policy serves as a guideline and does not form a contractual agreement. It's an integral part of our commitment to maintaining a safe environment, subject to regular review and enhancement as needed to ensure continual improvement.



Alex Edwards
Managing Director